

PLACEMENT HANDBOOK 2025-26



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COLLEGE OF IT AND
MANAGEMENT EDUCATION

(A Constituent College of Biju Patnaik University of Technology, Rourkela)



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Message



Prof. (Dr.) Deepak Kumar Sahoo

It gives me great pleasure to extend a warm invitation to all esteemed organizations and recruitment partners to participate in the Campus Placement Drive at the College of IT and Management, Bhubaneswar, a premier institution affiliated with Biju Patnaik University of Technology (BPUT), Odisha.

Our college has a strong legacy of delivering quality education in the fields of Information Technology, Computer Science, and Management.

The Placement Season is a crucial platform where talent meets opportunity. We take pride in presenting a diverse and talented pool of students who have undergone rigorous academic training, skill development workshops, and industry exposure through internships, seminars, and project-based learning. Alongside technical and managerial competence, our students are groomed in soft skills, critical thinking, teamwork, and ethical professionalism — qualities that make them valuable assets in any organization.

We believe in building strong and lasting relationships with industry leaders, and we are confident that our students will meet your expectations in terms of performance, adaptability, and commitment.

We sincerely invite your esteemed organization to visit our campus and participate in our upcoming placement drives. Your support and engagement are not only vital for the career growth of our students but also a step toward nurturing the future workforce of our nation.

We look forward to collaborating with you in shaping promising careers and building long-term industry-academia partnerships.

*Principal
CIME*



VICE CHANCELLOR

Biju Patnaik University of Technology (BPUT),
Odisha



It gives me immense pleasure to extend my heartfelt greetings to all students, faculty members, recruiters, and stakeholders of the College of IT and Management, Bhubaneswar, an esteemed constituent college under BPUT. As the Vice Chancellor, I take pride in the institution's continuous pursuit of academic excellence, innovation, and industry-aligned education.

The College of IT and Management has consistently demonstrated its commitment to nurturing technically sound and professionally competent graduates. With a curriculum designed to meet contemporary industry standards, supported by dedicated faculty and modern infrastructure, the college has emerged as a prominent center for quality education in the fields of Information Technology, Computer Science, and Management.

The placement season is a significant milestone in the academic journey of our students. It marks the transition from learners to professionals ready to contribute meaningfully to the corporate world. Our students are equipped not only with technical knowledge and managerial skills but also with the right attitude, adaptability, and ethics — essential traits in today's dynamic professional landscape.

We are proud of our strong industry linkages, training programs, and soft skills initiatives that prepare students to meet real-world challenges with confidence. The enthusiasm and discipline shown by the students during training and placement drives reflect the high standards set by the college.

I would like to extend my sincere gratitude to our esteemed recruiters and industry partners who have shown continued trust in our students. Your support plays a crucial role in shaping the careers of our young talents. To the students stepping into the next phase of their lives — I encourage you to carry forward the values and knowledge you have gained here. Strive for excellence, remain curious, and never stop learning.

I wish the Placement Cell and all graduating students of the College of IT and Management, Bhubaneswar a highly successful and fulfilling placement season.

Prof. (Dr) Amiya Kumar Rath

ABOUT THE UNIVERSITY

Biju Patnaik University of Technology (BPUT), Rourkela, established in 2002 by the Government of Odisha serves as the state's premier affiliating technical university. With a 125 acre modern campus, the University oversees more than 137 institutions including two constituent colleges, collectively educating over 100,000 students across diverse disciplines including engineering, management, pharmacy, architecture, and computer applications. BPUT offers undergraduate, postgraduate, and doctoral programs in emerging and high demand domains such as artificial intelligence, data science, robotics, renewable energy, and business analytics, supported by advanced research facilities, incubation centres, and a vibrant residential environment. Through robust industry collaborations with leading organizations the University ensures excellent placement opportunities, while steadfastly pursuing its mission to foster academic excellence, research, innovation, entrepreneurship, and the development of globally competent professionals.



ABOUT CIME

(A Constituent College of BPUT, Rourkela)

College of IT and Management Education (CIME) (formerly known as Centre for IT Education (CITE) came up as an initiative of the Orissa State Electronics Development Corporation Ltd. (A State Government Enterprise, Odisha) under Electronics and Information Technology Department of Government of Odisha on **4th. August, 2000** to impart professional educational programs in the field of IT, Management and Engineering. Later, as per the decision of Government of Odisha, CIME was taken over by the Government in the Industries Department to run as a Constituent College of Biju Patnaik University of Technology (BPUT), Odisha since 1st. February 2006.

The Institute offer 2-Years MCA, 2 Years MBA, (AICTE approved) and 2 Years MSC. (Computer Science) Courses under the aegis of Biju Patnaik University of Technology, Rourkela.

CIME is rooted in five pillars of

- ❖ Quality in Teaching and Learning through innovative pedagogy and digital tools.
- ❖ Stronger Industry Linkages (Partnering & Networking) for internships, live projects, and placements.
- ❖ Faculty Empowerment and Collaboration, ensuring an inspired and accountable academic team.
- ❖ Research and Innovation Culture, engaging both students and faculty in meaningful exploration.
- ❖ Student Development Beyond the Classroom, nurturing leadership, ethics, and entrepreneurship.

Vision:



To establish the institute as a center of excellence for management and computer application education through industry-oriented learning, research, and innovation.

Mission



To develop competent, committed and compassionate manpower who actively participate in transforming the society as a whole and institutions into more caring and dynamic entities.

ACADEMIC PROGRAM

Deliver a structured and comprehensive curriculum that develops subject-specific expertise and practical competencies relevant to the field of study.

POSTGRADUATE PROGRAM

The postgraduate programme is an advanced level of academic study pursued after the undergraduate degree. It is designed to deepen subject knowledge, enhance professional skills, and foster specialised expertise in a particular field. The programme is approved by All India Council of Technical education, Ministry of Education, Govt. Of India. Institute offers PG programmes: MBA & MCA Courses.



The specialization areas offered in MBA include:

Program pattern	: Semester
Number of Semester	: Four
Summer training	: 45 days
Specialization	: Dual

The course offered in MCA includes:

Program pattern	: Semester
Number of Semester	: Four
Summer training	: 45 days
Projects	: 4th semester



CURRICULA MBA

CORE COURSE

FIRST YEAR

FIRST SEMESTER

- Management Principles & Organizational Behaviour (MPOB)
- Marketing Management
- Financial Accounting and Analysis
- Managerial Economics
- Quantitative Techniques
- Business Communication
- Universal Human Values, Ethics and Environment
- Entrepreneurship & Legal environment
- IT Skills for Managers
- Management Lessons from Ancient India
- Business Communication Lab

SECOND SEMESTER

- Corporate Finance
- Cost and Management Accounting
- Human Resources Management
- Business Research
- Operations Management
- Business Analytics
- Management Information System
- Strategic Management
- Health & Wellness
- Introduction to AI

ELECTIVES

THIRD SEMESTER

Marketing

- Digital Marketing
- Sales and Distribution Management
- Retail Management
- Service Marketing

Finance

- Security Analysis & Portfolio Management
- Derivatives and Risk Management Indian Financial System and Services (IFSS)
- Project Appraisal and Financing

Human Resource Management

- Manpower Planning and Development Performance Management System
- HR Analytics and HRIS
- Industrial Relations and Labour Legislations

FOURTH SEMESTER

New syllabus and the corresponding content to be uploaded by the University soon.

CURRICULA MCA

CORE COURSE

FIRST YEAR

FIRST SEMESTER

- Discrete Mathematics
- Digital Logic Design
- Computer Networks
- Programming for Problem Solving
- Database Management Systems
- Communicative English
- Computer Networks
- C Programming Lab
- Database Management Systems Lab
- Language Lab

SECOND SEMESTER

- Object-Oriented Programming using JAVA
- Software Engineering
- Data Structures
- Computer Organization and Architecture
- Theory of Computation
- Universal Human Values & Professional Ethics
- Object-Oriented Programming Lab
- Software Engineering Lab
- Data Structures Lab
- Programming in Python Lab

SECOND YEAR

THIRD SEMESTER

THEORY

- Design and Analysis of Algorithms Operating Systems
- Artificial Intelligence and Machine Learning
- Entrepreneurship Development

ELECTIVE -1

- Computational Intelligence
- Cryptographic Foundation
- Object Oriented Analysis and Design
- Internet & Web Technology
- Natural Language Processing
- Compiler Design

ELECTIVE -2

- Soft Computing
- Data Mining and Data Warehousing
- Advanced Computer Architecture
- Block chain Technology
- Operation Research
- Software Testing and Quality Assurance
- Entrepreneurship Development

PRACTICAL

- Design and Analysis of Algorithms Laboratory
- Operating Systems Laboratory
- AI & ML Laboratory
- Summer Internship and Research Experience

Fourth Semester
Comprehensive Viva Voice
Internship/ Major Project

EMPOWERING TOMORROW, TOGETHER

We sincerely extend our heartfelt appreciation to all our esteemed recruiters, industry partners, and corporate mentors for their unwavering support and trust in our institution. Your valuable contribution in offering meaningful opportunities to our students has been instrumental in shaping their careers and enriching their professional journeys. It is through your enduring partnership that we continue to build a bridge between academia and the dynamic demands of the industry.

Over the years, your consistent participation in our campus placement drives has not only empowered our students but also reinforced our commitment to grooming future-ready professionals. The success of our previous placement seasons is a testament to the confidence you place in the potential of our students and the academic excellence we strive for.

As we embark on a new academic year and prepare for the upcoming Campus Placement & Internship Drive, we take this opportunity to warmly invite you to partner with us once again. We are excited to showcase a new cohort of enthusiastic, well-trained, and industry-aligned students who are equipped with the right blend of knowledge, adaptability, and innovation.

We look forward to your continued association in creating a thriving talent pipeline and fostering a collaborative ecosystem where education meets enterprise.

CIME PLACEMENT PROCESS

POSTGRADUATE PROGRAM

At CIME, the placement process is designed to prepare students from **MBA** and **MCA** for successful careers in leading organizations. The multi-stage process includes:

1. Written Exams:

Assess aptitude (maths, reasoning, verbal) and technical knowledge (Java, C, C++)—especially for MCA students. Around 90% of candidates advance through this stage.

2. Group Discussions:

Evaluate communication, critical thinking, and teamwork through discussions on current affairs and case studies—key for MBA students.

3. Technical & HR Interviews:

Technical interviews assess domain expertise, while HR rounds focus on personality, soft skills, and cultural fit.

4. Career Readiness Training:

CIME's Career Development Cell offers workshops, mock interviews, and seminars to enhance placement readiness.

5. Internship Programs:

MBA Students:

MBA students undertake their Summer Internship Project after completing their second-semester examinations, typically from mid-May to the end of June. These internships provide practical exposure and help bridge academic learning with industry practice.

MCA Students:

Students from the MCA program engage in live project work during their fourth semester, spanning from December to April. These projects are conducted in collaboration with industry partners and focus on real-world application of technical skills.

6. Placement Timeline

The campus placement drive for all branches is held between October and March, providing opportunities with reputed organizations across diverse sectors.

LEARNING SUPPORT

ATIIT GLOBAL
Mr. Rajiv Chowdhry
Your Gateway to the Career
Date: 24/04/2025



The Learning architecture at CIME:

- Classroom learning
- Live projects
- Industrial visit
- Presentation
- Corporate talk
- Guest Lecture series
- Seminar & workshops
- Soft skill trainings
- Internship
- CSR activities
- Club Activities



SAP-ABAP
Learning Hub Practice
2nd July 2025

We at CIME, provide resources and services to help our students to learn and achieve academic success. We believe in holistic learning of our students and make them corporate ready to face the challenges and develop confidence, critical thinking ability, and adaptability. Learning support is not just remedial; it is proactive empowering, and essential in today's diverse educational landscape. CIME provides appropriate interventions and encouragement to ensure that all students are given the opportunity to realize their full potential.

Mr. Ankit Meheta
Fintopedia, Mumbai
Intra-College Competition Fintopedia Bullrisers
Date: 06/03/2025



MENTORS

Mentors - Mentees Session



A teacher goes far beyond the classroom - a true mentor shaping not only the minds but also the character of students. CIME extend sincere gratitude for unwavering dedication, guidance and mentorship. Thank you all brightest minds as teachers for your passion and mentorship. Management looks forward to your continued contribution and leadership in the future.





HALL OF **FAME** 2025

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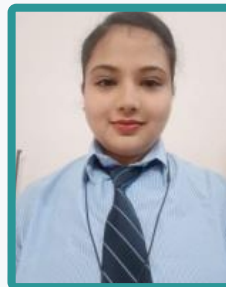
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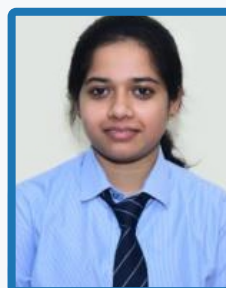
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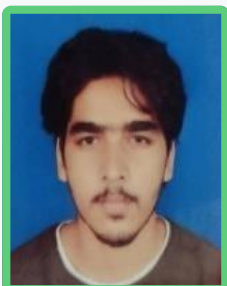
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HALL OF **FAME** 2025

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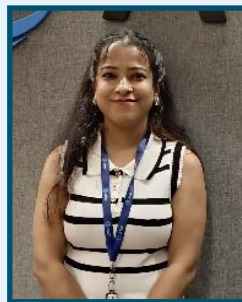
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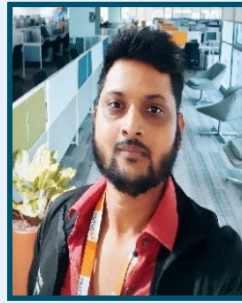
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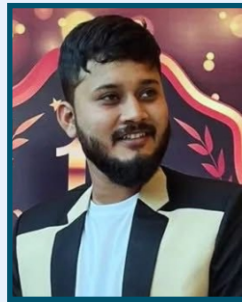
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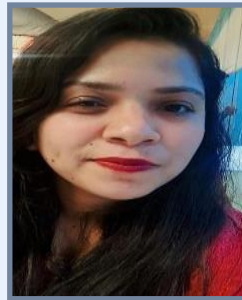
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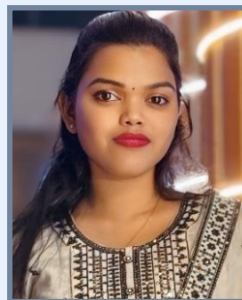
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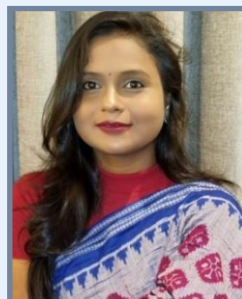
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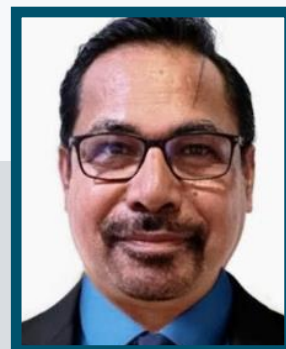
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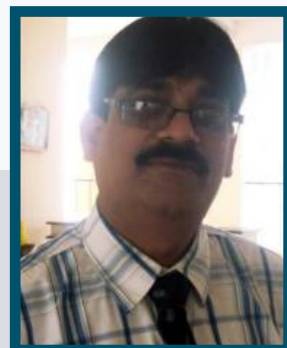
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